

OPEN ENROLLMENT 2027

YOUR HEALTH. YOUR BENEFITS. YOUR FUTURE.

Open Enrollment is your annual opportunity to review your benefits and make changes for the upcoming year.

OPEN ENROLLMENT DATES
October 26 – November 6, 2026

CHANGES ARE EFFECTIVE
January 1, 2027

Virtual Benefits Fairs Dates:
October 21st - November 4th



Join our Virtual Benefits Fairs to learn more about your benefits, hear from our benefit partners, and get your questions answered.

- Multiple dates and times during Open Enrollment
- Open to all CPS employees

Find the full schedule and registration details on the CPS Intranet (HR4U) Open Enrollment page or in global emails.

EXCELLENCE IN ACTION
CPS BENEFITS PARTICIPATION CHALLENGE

DISCLAIMER: ANNUAL RE-ELECTIONS

Standard changes aren't required, but FSA and HSA accounts need annual re-elections:

FSA (Health & Dependent Care):
Re-election is required each year.

HSA: You must re-elect your annual contribution goal each year.

No changes? No action needed for other benefits.

Let's show what it means to take care of our CPS community!
Every worksite can help make a difference by achieving high benefits participation.

During Open Enrollment...

01 REVIEW YOUR BENEFITS
Take time to review your current benefits, explore your options, and make any changes for the upcoming year.

02 GET YOUR QUESTIONS ANSWERED
Attend a Virtual Benefits Fair or meet with a Benefits Counselor at your school.

03 TAKE ACTION
Complete your enrollment during Open Enrollment.

How to Enroll

ENROLL ONLINE
Log into HR4U and click on the "Self Service" tile to log in and make changes.

GET PERSONALIZED SUPPORT
Meet with a Benefits Counselor at your school. They can help you understand your options and complete your enrollment.

BENEFITS RESOURCES
Scan the QR code or visit *www.cpsoe.com* for:

- CPS Intranet (HR4U)
- Virtual Benefits Fair schedule
- Benefits guides and plan information
- Enrollment instructions
- Frequently asked questions and more



NEED HELP? (227) 227-9099 | cpsoe.com | Additional questions? Please contact the health and benefits department (773-533-HR4U (4748) | healthandbenefits@cps.edu



EXCELLENCE IN ACTION

CPS BENEFITS PARTICIPATION CHALLENGE

YOUR HEALTH. YOUR BENEFITS. YOUR COMMUNITY.

Let's show what it means to take care of our CPS community!

CHALLENGE DATES

October 26 - November 6, 2026

HELP YOUR SCHOOL OR DEPARTMENT WIN!

The top 3 schools or departments with the most points receive:

- **A school trophy**
- **Be Well wellness items for all staff**

ENGAGE YOUR SCHOOL.
TAKE ACTION.
MAKE AN IMPACT.

RECORD YOUR PARTICIPATION

Scan or visit

cpsoe.com

Enter your name, CPS email, campus/worksite and Virtual or In-Person.

Then click "Count My Participation."

Earn Points by Participating

01 REVIEW YOUR BENEFITS

Log into HR4U and click on the "Self Service" tile to log in and make changes.

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02 VIRTUAL BENEFITS FAIR

Register and attend a virtual benefits fair to learn about your CPS benefits options.

03 MEET A BENEFITS COUNSELOR

Talk through your plan options with an onsite counselor at your campus or worksite.

Winners will be contacted by the Be Well & Benefits Team by mid-November.

NEED HELP? bewell@cps.edu Learn more: cpsoe.com